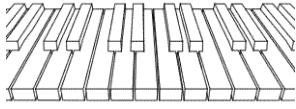


Keys to success



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CASE STUDY: Enterprise Systems Migration for New Acquisitions PeopleSoft Financials 8.8

Covanta Energy

The Client

In late 2006 / early 2007, Covanta Energy was looking to rapidly transition new company acquisitions into a common, integrated enterprise-wide process and system environment. PeopleSoft Financials 8.8 was chosen as the enterprise financial platform, integrating with Maximo and other key software assets.

Key Objectives

1. Integrate new business units into the corporate enterprise platform
2. Enhance the outage tracking process, and update the CIP processes
3. Create a foundation for bringing onboard new acquisitions
4. Train the workforce on new tools, processes, and procedures
5. Provide go-live and post go-live support.

Modules Implemented

PeopleSoft™ Financials and SCM version 8.8. Modules included: Project Costing, Asset Management, General Ledger, Purchasing, AR, and Billing. Other systems included: Maximo, PCS/DMS and Khalix Data Warehouse.

AMC's Role

AMC characterized the project to the user groups and led financial design activities, integration testing, user acceptance testing and V+V testing for all software, including PeopleSoft, Maximo, PCS/DMS, and data warehouse systems. This included integration broker for enterprise systems integration.

Methodology

Adapt enterprise best practices to ensure common working practices among the organization

Lessons Learned

1. Domain experience is key, especially when configuring ERP software for domain specific tasks such as large CIP Projects
2. Effective, regular and inclusive communication is a critical in organizing, motivating and leading large groups of people
3. Start early to review the impact on the workforce (change management)
4. Use of web based tools can assist in collaborations and reduce knowledge "bottlenecks"
5. Use best practices and provide visibility into activities to get buy-in from key stakeholders and auditors
6. Conduct simultaneous top-down and bottom-up planning to get stakeholder support

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